

New Jersey Office of the Attorney General

Division of Consumer Affairs New Jersey Board of Nursing 124 Halsey Street, 6th Floor, Newark, NJ 07102 www.njconsumeraffairs.gov/medical/nursing.htm



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Dear Nurse Colleague:

As you may be aware, the Board of Nursing has recently adopted new regulations requiring continuing education for all nurses in the state of New Jersey. Pursuant to N.J.C.A. 13:37-5.3 all RNs and LPNs are required to complete continuing education prior to licensure renewal. Those nurses who renewed their license in 2006 will be required to provide evidence of compliance with this regulation in 2008 if requested by the Board during the 2008 random audit. Those renewing their license in 2007 will be required to provide evidence of compliance with this regulation in 2009 if requested by the Board during the 2009 audit.

See the newly adopted continuing education regulation, section (f) below for a list of materials that you are required to retain and present if requested for audit. **Do not submit any materials to the Board unless specifically requested to do so.**

The continuing education hours are to be completed during the biennial period immediately preceding you license expiration date. For example if your license expires on May 31, 2008 you will need to complete the continuing education units between June 2006 and May 2008.

The adopted continuing education regulation is being provided for you and your colleagues to become familiar with.

N.J.A.C. 13:37-5.3 Continuing education

- (a) Upon biennial active license renewal, a registered professional nurse or licensed practical nurse shall attest that he or she has completed courses of continuing education of the types and number of hours specified in (b), (c) and (d) below. Falsification of any information submitted on the renewal application may result in penalties and/or suspension or revocation of the license pursuant to N.J.S.A. 45:1-21 through 45:1-25.
- (b) Each applicant for biennial active license renewal shall complete during the preceding biennial period a minimum of 30 hours of continuing education.
- (c) A registered professional nurse or licensed practical nurse who completes more than the minimum continuing education hours set forth in (b) above in any biennial registration period may carry up to 15 of the additional hours into the succeeding biennial period.
- (d) A registered professional nurse or licensed practical nurse may obtain continuing education hours from the following:
 - 1. Successful completion of continuing education courses or programs related to nursing and approved by a credentialing agency accredited by the National Commission for Certifying Agencies (http://www.noca.org/ncca/accredorg.htm): one hour for each 50 minutes of attendance;
 - 2. Successful completion of a course, related to nursing, given by a school, college or university accredited by the New Jersey Department of Education or an agency of another state with requirements substantially similar to the requirements of the New Jersey Department of Education: five hours for each credit successfully completed;
 - 3. Successful completion of a course in a doctoral degree program which has a research component: five hours for each credit successfully completed;

- 4. Teaching or developing the curriculum for a new continuing education program related to nursing that is approved pursuant to (d) 1 above. "New" means that the registered professional nurse or licensed practical nurse has never taught or developed curriculum for that course or program in any educational setting: one hour for each 50 minutes taught;
- 5. Teaching or developing the curriculum for a new course related to nursing in a school, college or university accredited by the New Jersey Department of Education or an agency of another state with requirements substantially similar to the requirements of the New Jersey Department of Education. "New" means that the registered professional nurse or licensed practical nurse has never taught or developed curriculum for that course in any educational setting: five hours for each credit taught;
- 6. Authorship of a published textbook or a chapter of a published textbook related to nursing: 15 hours for each chapter up to 30 hours;
- 7. Completion of a doctoral dissertation: 30 hours;
- 8. Authorship of a published article related to nursing, which has been refereed through peer review, in a medical, nursing or health related journal: 15 hours per article up to 30;
- 9. Presenting a new seminar or lecture to professional peers related to nursing, provided the seminar or lecture is at least one hour long. "New" means that the registered professional nurse or licensed practical nurse has never taught or developed curriculum for that seminar or lecture in any educational setting: one hour for each 50 minutes of presentation;
- 10. Completion of a research project where the registered professional nurse or licensed practical nurse is a primary or co-investigator and the research project has been approved by an institutional review board: 30 hours;
- 11. Development of new instructional materials related to nursing such as a compact disc, ROM or videotape: 15 hours up to 30; and
- 12. Acting as a preceptor for at least 100 hours as part of an organized preceptorship program: 10 hours for the period during which the registered professional nurse or licensed practical nurse acts as a preceptor.
- (e) Continuing education hours that could be allocated to more than one of the options in (d) above shall only be counted once and shall not be allocated for more than one option. For instance, a course which could be awarded hours pursuant to (d) 4 and 5 above shall only count as a course for either (d) 4 or 5, but not both.
- (f) The Board may perform audits on randomly selected registered professional nurses and licensed practical nurses to determine compliance with continuing education requirements. A registered professional nurse or licensed practical nurse shall maintain the following documentation for a period of four years after completion of the hours and shall submit such documentation to the Board upon request:
 - 1. For attendance at programs or courses: a certificate of completion from the provider;
 - 2. For publication of textbook or article: the published item, including the date of publication;
 - 3. For teaching a course or program or developing curriculum: documentation, including a copy of the curriculum, location, date and time of course, duration of course by hour, and letter from provider confirming that the registered professional nurse or licensed practical nurse developed or taught the course or program;
 - 4. For presenting a lecture or seminar: documentation including the location, date and duration of the lecture or seminar;
 - 5. For a research project: a copy of the written materials regarding the project which lists the primary or co-investigators;
 - 6. For instructional material: a copy of the instructional materials; and
 - 7. For a preceptorship: documentation maintained pursuant to the organized preceptorship program and a document designating the registered professional nurse or licensed practical nurse as a preceptor.

- (g) The Board may waive the continuing education requirements of this section on an individual basis for reasons of hardship, such as severe illness, disability, or military service.
 - 1. A registered professional nurse or licensed practical nurse seeking a waiver of the continuing education requirements shall apply to the Board in writing at least 90 days prior to license renewal and set forth in specific detail the reasons for requesting the waiver. The registered professional nurse or licensed practical nurse shall provide the Board with such supplemental materials as will support the request for waiver.
 - 2. A waiver of continuing education requirements granted pursuant to this subsection shall only be effective for the biennial period in which such waiver is granted. If the condition(s) which necessitated the waiver continue into the next biennial period, a registered professional nurse or licensed practical nurse shall apply to the Board for the renewal of such waiver for the new biennial period.
- (h) The Board may direct or order a registered professional nurse or licensed practical nurse to successfully complete continuing education hours:
 - 1. As part of a disciplinary or remedial measure in addition to the required 30 hours of continuing education; or
 - 2. To correct a deficiency in the registered professional nurse or licensed practical nurse's continuing education requirements.
- (i) Any continuing education hours completed by the registered professional nurse or licensed practical nurse in compliance with an order or directive from the Board as set forth in (h) above shall not be used to satisfy the minimum continuing education requirements as set forth in this section.
- (j) Registered professional nurses and licensed practical nurses whose licenses expire on May 31, 2006 shall comply with the requirements of (a) through (e) above commencing with the 2008 renewal of licensure. Registered professional nurses and licensed practical nurses whose licenses expire on May 31, 2007 shall comply with the requirements of (a) through (i) above commencing with the 2009 renewal of licensure.

For information about the National Commission for Certifying Agencies and their affiliates approved as approvers or providers of CE see the following website: http://www.noca.org/ncca/accredorg.htm

The Board does not have a list of approved CE providers. However this information can be found by searching the above website and its associated linked sites.

Please email questions that you may have for the Board to MJNursingCEQuestions@dca.lps.state.nj.us or telephone (973) 504-6430, Monday through Friday between 8:30 a.m. and 4:30 p.m.

Sincerely,

George J. Hebert, MA, RN

George J. Geberr

Executive Director